

COMMUNITY IMPACT POSITION

Purpose

Ecolab supports programs and initiatives that protect and serve people and the environment in the communities where our employees live and work. Through corporate giving, grants from the Ecolab Foundation, product donations and employee volunteerism, Ecolab is advancing its goals to enable communities around the world to thrive as well as support vital ecosystems.

Scope

This position applies to global employees and their communities.

Position

We believe a company that focuses simultaneously on economic, environmental and social performance is good for society and for business. We believe that supporting our communities benefits their economic and social vitality in general, while making them better and more sustainable for our associates and their families, our business and the recruitment of new talent, all of which are critical to our long-term growth and vitality.

Our areas of giving include:

- The Ecolab Foundation, which administers grants across four impact areas: youth and education, civic and community development (basic needs, such as housing, food, jobs), arts and culture, and environment and conservation. The Foundation also supports ongoing employee giving and volunteering match programs.
- Employee volunteerism
- Corporate giving, including in-kind product donations supporting disaster response and relief efforts

Responsibility

Community impact initiatives are managed by the Global Community Relations Department. Community Relations oversees the Ecolab Foundation which is governed by the Ecolab Foundation Board of Directors.

Compliance

The Ecolab Foundation undergoes an annual internal audit to assess compliance with the [Ecolab Code of Conduct](#).

References

- [Ecolab Foundation Grant Application Information](#)
- [Ecolab Environmental Justice Position](#)

Version #	Date	Description	Revised By
Initial Release	01/06/2022	Initial Release	Community Relations